



SAP SUCCESS FACTORS

i3 IT Solutionz is providing **SAP SUCCESS FACTORS** training Faculty by **Mr. Venkat**, having **10+Years of Experience**. With his subject knowledge and training, the aspirant candidates can look forward to work on **Real Time Scenarios**. He is one of the leading faculty in **Hyderabad** in **SAP Success Factors** training.

Faculty Overview

Mr. Venkat
10+ Years of SAP Industry Experience

Course Duration

3 Months

SAP Version

ECC 6.0 with Enhancement Package 7 & S/4 HANA

Projects

**Real Time Implementation Projects and Will Educate the Scholars,
How To Handle Support Ticket and Enhancements**

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Introduction to SAP Success Factors

- Overview of Success Factors suite and its capabilities.
- Cloud computing in HR.

Employee Central

- Core HR administration.
- Employee data management.
- Organizational management.
- Global benefits and time-off.

Performance and Goals

- Goal management.
- Performance management.
- Calibration.

Learning Management System (LMS)

- Course creation and management.
- Training administration.
- Learning analytics.

Compensation

- Compensation planning and administration.
- Variable pay.
- Budgeting and planning.

Talent Management

1. Succession Planning

- Identifying and developing future leaders.
- Talent pools and nominations.



2. Recruiting Management

- Recruiting processes.
- Job requisitions and postings.
- Candidate management.

Onboarding

- New hire processes.
- Compliance and forms management.

Workforce Analytics and Reporting

1. Workforce Analytics

- Data extraction and reporting.
- HR analytics and insights.

2. Reporting and Dashboards

- Creation of custom reports.
- Dashboard configurations.

Integration and Implementation

1. Integration with Other Systems

- SAP ERP integration.
- Third-party integrations.

Implementation Best Practices

- Planning and executing a SuccessFactors implementation.
- Testing and troubleshooting.

Administration and Security

1. System Administration

- User management.
- System configurations and settings.



IT SOLUTIONZ

Implementations

Integrations

Interfaces

We lead your steps to success

2. Security and Permissions

- Role-based permissions.
- Data security and privacy.

Certification Preparation

1. Certification Exam Preparation

- Review of key concepts.
- Practice Exams.



Integrations Implementations Interfaces



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