



SAP HR/HCM

i3 IT Solutionz is providing SAP HR/HCM training on ECC by Faculty Mr. Madhu, having 15+ Years of Experience. With his subject knowledge and training, the aspirant candidates can look forward to work on Real Time Scenarios. He is one of the leading faculty in Hyderabad in SAP HR/HCM training.

Faculty Overview

Mr. Madhu

15+ Years of SAP Industry Experience

Course Duration

3 Months

SAP Version

ECC 6.0 with Enhancement Package 7 & S/4 HANA

Projects

Real Time Implementation Projects and Will Educate the Scholars,
How To Handle Support Ticket and Enhancements

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3rd Floor, Plot. No:47, Gayathri Nagar, SAP Street,
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How Exceptional **i3 IT SOLUTIONZ** Compare with Other Institutes. This Course Makes the Scholar a Highly Skilled Technical Resource That Can Compete with The Real Time Market. The Course Content Provided Has Been Designed Such That None of The Other Institutes Can Compete with i3 IT SOLUTIONZ

Introduction On SAP R/3

- Introduction To Software and ERP Systems
- ERP Package and Market Growth
- SAP Role In the ERP Industry
- Overview In SAP Modules in The Real Time Project Environment
- SAP Job Market and Career Opportunities

New Dimensions in SAP

- SAP R1, R2 And R3 Systems
- SAP R/3 EE And ECC
- New Platforms of SAP Architecture
- SAP HR Vs. HCM And New Dimension SAP Modules with In SAP HR/HCM

SAP Project-ASAP Methodology

- Project Preparation
- Business Blueprints *Implementations Interfaces*
- Realization
- Final Preparation
- Go-Live and Support



SAP R/3 System Navigation

- SAP R/3 System-Real Time Vs IDES
- Easy Access Vs IMG (Implementation Guide)
- End User and Consultant Role
- Configuration And Customization

Introduction To Personal Administration

- Enterprise Structure/ Company Structure
- Personal Structure & Organizational Structure
- Maintain Info Types & Introduction to Primary Info Types
- Creation Of Custom Personal Actions & Additional Actions
- Creation Info Type Menu
- Employee Hiring and Maintaining HR Master Data
- Hands On Building Up Enterprise Structure
- Master Data Maintenance
- Mandatory Info Types
- Integration With Time & Payroll
- Hands On Experience with The Above Topic

Organization Management

- Methods Of Creating Org Structure
- Organizational Objects Types & Relationships
- Maintain Number Ranges Maintain Info Types
- Maintain Info Types & Custom Info types



- Maintain Subtype & Custom Subtype
- Maintain Object Types & Custom Object Types
- Maintain Relationship
- Integration Between OM & PA
- Hands On the Above Topic

Time Management

- Public Holiday Calendar
- Work Schedules Configuration, And Work Schedules Rules
- Configuring Different Types of Attendance/Absences Creation
- Configuring Different Types Quotas
- Negative Time Recording & Positive Time Recording
- Time Evaluation
- Custom Schema And PCR
- Hands On Above Topics

SAP -Payroll

- Payroll Organization
- Pay Scale Structure
- Primary & Secondary Wage Types
- Creation Custom Wage Types
- Mapping The Configuration to Basic Pay Info Types (0008) HR Master Data





IT SOLUTIONS

Implementations

Integrations

Interfaces

We lead your steps to success

- Creation Of Recurring Payments & Deductions Additional Payments & Deduction
- Payroll Benefits Like PF, Pension, ESI, P-Tax, Gratuity, Income Tax
- Configuration Of Pay Slip
- Payroll Processing & Pay Slip Generation & Form-16
- Bank Transfer and Posting to Finance
- Customer Schema's & PCR
- Other Country Payroll
- Complete Hands-on Individual Process

Others Benefits

- Authorization
- Security
- Data Migration
- Specification Documents Technical/Functional
- Business Blue Prints
- Configuration Documents
- Interview Guidance
- Support For Future Projects
- Real Time Scenarios
- Mock Interview Questions
- Hands-On Real-Time



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